



TEMPORARY VACANCY ANNOUNCEMENT

P-3	Legal Officer
TVA Grade Level	Functional Title
United Nations Assistance to the Khmer Rouge Trials (UNAKRT)	
Department/Office/Division	
Legal Affairs	
Occupational Group (See list on last page)	
P-3	03 February, 2012
Open to	Deadline
(Current Grade of Applicant)	(DD/MM/YYYY)

Service/Section:	Supreme Court Chambers	Estimated Start Date:	01/03/2012
Duty Station:	Phnom Penh	Possibility of Extension?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
Duration:	6 months (subject to availability of funds)	Open to External Candidates?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

DUTIES AND RESPONSIBILITIES

The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) supports the operation of the Extraordinary Chambers in the Courts of Cambodia (ECCC). The ECCC has been established by the Royal Government of Cambodia (RGC) to try senior leaders of Democratic Kampuchea and those most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and customs and international conventions recognized by Cambodia that were committed during the period from 17 April 1975 to 6 January 1979.

The position is located in the Supreme Court Chambers United Nations Assistance to the Khmer Rouge Trials (UNAKRT).

The Chambers are the judicial arm of the ECCC. They comprise a Pre-Trial Chamber, Trial Chamber and Supreme Court Chamber. Under the direct supervision of the International Judges of the Supreme Court Chambers of the ECCC/UNAKRT, the incumbent will carry out the following responsibilities:

1. Provide the necessary legal support to Supreme Court Chambers as required;
2. Conduct research on a diverse range of legal issues in criminal law and procedure, international law, international humanitarian law and other areas of specialization using multiple research sources;
3. Draft legal opinions for the Judges of the Supreme Court Chambers and present findings for internal review in either written or oral form;
4. Attend hearings and deliberations and draft summaries of submissions and written records of proceedings;
5. Assist in the drafting of decisions;
6. Assist in the elaboration of procedures impacting on the court as a whole;
7. Assist the Judges of the Supreme Court Chambers in their work in terms of both administrative and procedural functions.
8. Perform any other assignments as required.

COMPETENCIES

- Professionalism – Knowledge of, and ability to apply, legal principles, concepts and procedures and terminology for review, examination, and processing of a range of legal documents. Knowledge of various legal research sources, including electronic, and ability to conduct research and analyze information on a wide range of legal issues. Knowledge of the civil law and/or common law legal systems and principles. Ability to interpret and apply legislative instruments, develop and present results, recommendations, and opinions clearly and concisely. Ability to draft legal papers and work under pressure. Ability to apply good legal judgment in the context of assignments given. Shows pride in work and in achievements; demonstrates professional competence; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- Planning and Organising - Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- Accountability - Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.
- Teamwork - Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

For Managerial Positions:

QUALIFICATIONS

Experience:

Minimum of five years of progressively responsible experience in law, including legal analysis, research and writing. Experience as a law clerk or legal officer in an international tribunal or the judiciary of a national criminal court is desirable.

Education:

Advanced university degree (Master's degree or equivalent) in international law or related field. An advanced university degree in international criminal law or humanitarian law is desirable. A first-level university degree in a related field in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Languages:

English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required. Knowledge of French is desirable. Knowledge of Khmer is an asset.

Other Skills:

ADDITIONAL COMMENTS

DOCUMENTS REQUIRED:

- Cover Letter**
 PHP
 Signed PAS **Periods:**
 Others:

ALL SUBMISSIONS TO BE SENT TO:

Contact Name: unakrt-jobs@un.org Email Address: unakrt-jobs@un.org

Copy (cc): _____ Email Address: _____

Please choose from this list of Occupational groups:

Administration	Jurists
Civil Affairs	Legal Affairs
Civilian Police	Logistics
Conference Services	Management and Programme Analysis
Drug Control and Crime Prevention	Medical
Economic Affairs	Ombudsman
Electoral Affairs	Political Affairs
Engineering	Procurement
Finance	Programme Management
Human Resources	Public Information
Human Rights	Science and Technology
Humanitarian Affairs	Security
Information Management	Social Affairs
Information Systems and Technology	Social Sciences
Internship	Statistics

Note:

While this temporary assignment will provide the successful applicant with an ideal opportunity to gain new work experience, the selection for this position is for a limited period and has no bearing on the future incumbency of the post.

Internal candidates for this purpose is defined as staff members currently serving under 100 series appointment who have been recruited after a competitive examination under staff rule 104.15 or after the advice of a Secretariat joint body under staff rule 104.14. External applicants may be considered when it is not possible to identify suitable internal candidates of the same department/office.

Please note that external candidates are generally not entitled to be appointed at the advertised level of this temporary vacancy and will therefore be graded in accordance with the current recruitment guidelines. This means that the grade may be at a lower level than that of the advertised level of the post.

For information on the provisions for special post allowance, please refer to ST/AI/1999/17.