



## TEMPORARY VACANCY ANNOUNCEMENT

<b>P-2</b>	<b>Associate Legal Officer</b>
TVA Grade Level	Functional Title
<b>United Nations Assistance to the Khmer Rouge Trials (UNAKRT)</b>	
Department/Office/Division	
<b>Department of Economic and Social Affairs (DESA)</b>	
Occupational Group (See list on last page)	
<b>P-2</b>	<b>01 March, 2010</b>
Open to	Deadline
(Current Grade of Applicant)	(DD/MM/YYYY)

Service/Section:	<b>Pre-Trial Chamber</b>	Estimated Start Date:	<b>01/04/2010</b>
Duty Station:	<b>Phnom Penh</b>	Possibility of Extension?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
Duration:	<b>364 days</b>	Open to External Candidates?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

### *DUTIES AND RESPONSIBILITIES*

The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) supports the operation of the Extraordinary Chambers in the Courts of Cambodia (ECCC). The ECCC has been established by the Royal Government of Cambodia (RGC) to try senior leaders of Democratic Kampuchea and those most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law, as well as customary international law and international conventions recognized by Cambodia committed during the period from 17 April 1975 to 6 January 1979.

The position is located within the Pre-Trial Chamber of the ECCC. Under the direct supervision of the Senior Judicial Coordinator in the Pre-Trial Chamber, the incumbent will carry out the following responsibilities:

- Assist the Senior Judicial Coordinator in substantive research on and drafting of research papers on matters under appeal and legal opinions for the International Judges;
- Assist in the preparation of case files for all Pre-Trial Chamber hearings;
- Assist the Senior Judicial Coordinator in his/her day-to-day work in terms of both the administrative and procedural functions; and
- Perform any other assignments as required. .

### *COMPETENCIES*

Professionalism - In-depth knowledge of international criminal proceedings and instruments, with exposure to the Civil Law system being particularly valuable; experience in applying legal expertise to analyzing and resolving a diverse range of legal issues and problems. Sound judgment in dealing with sensitive and complex legal issues. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Team work: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

***For Managerial Positions:***

***QUALIFICATIONS***

**Experience:**

A minimum of 2 years of professional working experience in judicial proceedings and/or humanitarian law affairs. Experience as a law clerk or legal officer in another internationalized tribunal or the judiciary of a national criminal court is most desirable.

**Education:**

An advanced university degree (Masters or equivalent) in international criminal or humanitarian law or related field.

**Languages:**

The official working languages of the ECCC are Khmer, English and French. For this post, fluency in English, in writing and in speech, is essential. Working knowledge of the other working languages of the ECCC is an asset.

**Other Skills:**

***ADDITIONAL COMMENTS***

**DOCUMENTS REQUIRED:**

- Cover Letter**  
 **PHP**  
 **Signed PAS**      **Periods:**  
 **Others:**

**ALL SUBMISSIONS TO BE SENT TO:**

Contact Name: Emmanuelle Dupont      Email Address: duponte@un.org

Copy (cc): Alice Kubai      Email Address: kubai@un.org

**Please choose from this list of Occupational groups:**

Administration	Jurists
Civil Affairs	Legal Affairs
Civilian Police	Logistics
Conference Services	Management and Programme Analysis
Drug Control and Crime Prevention	Medical
Economic Affairs	Ombudsman
Electoral Affairs	Political Affairs
Engineering	Procurement
Finance	Programme Management
Human Resources	Public Information
Human Rights	Science and Technology
Humanitarian Affairs	Security
Information Management	Social Affairs
Information Systems and Technology	Social Sciences
Internship	Statistics

**Note:**

While this temporary assignment will provide the successful applicant with an ideal opportunity to gain new work experience, the selection for this position is for a limited period and has no bearing on the future incumbency of the post.

Internal candidates for this purpose is defined as staff members currently serving under 100 series appointment who have been recruited after a competitive examination under staff rule 104.15 or after the advice of a Secretariat joint body under staff rule 104.14. External applicants may be considered when it is not possible to identify suitable internal candidates of the same department/office.

Please note that external candidates are generally not entitled to be appointed at the advertised level of this temporary vacancy and will therefore be graded in accordance with the current recruitment guidelines. This means that the grade may be at a lower level than that of the advertised level of the post.

For information on the provisions for special post allowance, please refer to ST/AI/1999/17.