



UNAKRT

United Nations Assistance to the Khmer Rouge Trials

Vacancy N° : VA/2009/012
Section : Defence Support Section
Functional Title : Legal Consultant
Post level : Individual Contractor (One position)
Duration : Three (3) months*
Date Required : ASAP
Duty Station : Phnom Penh, Cambodia
Deadline for receiving applications: 14 August 2009

** Extension of contract subject to funds availability and individual performance.*

EXTERNAL/ TEMPORARY VACANCY ANNOUNCEMENT

UNAKRT represents the international side of the 'hybrid' court known as the Extraordinary Chambers in the Courts of Cambodia (ECCC). Under the terms of Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers will bring to trial senior leaders of Democratic Kampuchea and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, that were committed during the period from 17 April 1975 to 6 January 1979. The subject-matter jurisdiction of the Extraordinary Chambers shall be the crime of genocide as defined in the 1948 Convention on the Prevention and Punishment of the Crime of Genocide, crimes against humanity as defined in the 1998 Rome Statute of the International Criminal Court and grave breaches of the 1949 Geneva Conventions and such other crimes as defined in Chapter II of the Law on the Establishment of the Extraordinary Chambers as promulgated on 10 August 2001

The role of the DSS is to ensure fair trials through effective representation of the accused. The Section is responsible for providing indigent accused with a list of lawyers who can defend them, and for providing legal and administrative support to lawyers assigned to work on cases, including the payment of fees. The DSS also acts as a voice for the defence at outreach events and in the media, liaises with other tribunals and NGOs, and runs training courses.

Duties and responsibilities:

Under the direct supervision of the Head of the Defence Support Section the incumbent will be responsible for the following duties:

- Assist the Head of the DSS in ensuring the rights of the defendants during the investigation and trial process by providing logistic and administrative support as well as legal support to defence teams.
- Assist the Head of the DSS in the management of the system for the approved list of lawyers, both Cambodian and international.
- Assist the Head of the DSS in the management of the Legal Assistance Scheme.
- Assist the Head of the DSS in the management of the training programme of the DSS.
- Assist the Head of the DSS in the management of the outreach programme of the DSS
- Provide guidance to other staff and interns of the Section when required.
- Perform any other tasks as assigned.

Competencies

- **Professionalism:** in-depth knowledge of international criminal law and human rights law, together with a mature understanding of defending those charged with atrocity crimes. Sound judgment in dealing with sensitive and complex legal issues.
- **Communication:** excellent interpersonal and communication (spoken, written and presentational) skills, including negotiation skills and ability to explain difficult issues and argue and defend complex positions.
- **Team Work:** ability to work effectively and harmoniously in a multi-cultural and ethnic environment with sensitivity and respect for diversity.
- **Planning and Organizing:** proven ability to plan organize and prioritize work effectively, particularly with regard to the investigation and defence of serious crimes.

Qualifications Requirements:

Education: University law degree. Advanced degree with emphasis on criminal, international or comparative law is desirable.

Work Experience: At least 5 years of experience in criminal law, including significant international criminal law and human rights law experience, particularly working in international or hybrid criminal tribunals.

Languages: The official languages of the ECCC are English, French and Khmer. For this post, fluency in written and oral English is essential, knowledge of French and/or Khmer an added advantage.

Submission of Application:

Please address the **fully completed and signed application form (P.11) in English**, together with **copies of relevant supporting documents** by e-mail to: unakrtr@un.org . **Applications received after the deadline will not be accepted.**

To download the P.11 Form please click the following link http://www.unakrtr-online.org/06_recruitment.htm

Preference will be given to equally qualified female candidates.

Due to the large volume of applications, we regret not being able to reply to everyone and will only contact the most suitable candidates for the test and/or an interview.