



**UNAKRT**

United Nations Assistance to the Khmer Rouge Trials

Reference number:	EOI/CMS/2021/02
Office:	Supreme Court Chamber (SCC)
Status:	Legal Consultants (all levels, including experts)
Duration:	As required
Date Issued:	29 June 2021
Duty Station:	Remote or at duty station, as required
Deadline for applications:	Ongoing (Applications will be assessed on the first day of every month commencing 1 August 2021)

### **EXPRESSION OF INTEREST FOR LEGAL CONSULTANTS** **(International Consultants, Multiple)**

#### **General Background**

The [United Nations Assistance to the Khmer Rouge Trials \(UNAKRT\)](#) provides technical assistance to the [Extraordinary Chambers in the Courts of Cambodia \(ECCC\)](#), which is a domestic judicial institution [established in accordance with Cambodian law](#). The ECCC has jurisdiction to bring to trial senior leaders of Democratic Kampuchea and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom that were committed during the period from 17 April 1975 to 6 January 1979.

The Supreme Court Chamber is seized by voluminous appeals in [Case 002/02 against Khieu Samphan](#), with the judgment on appeals projected for delivery by the fourth quarter of 2022. To facilitate the timely and efficient disposition of the appeals, UNAKRT is seeking expressions of interest from legal professionals and experts of all levels with a background in domestic and/or international criminal law to assist the chamber on a consultancy basis. Successful applicants will be placed on a roster and their services may be requested remotely, or they may be deployed to Phnom Penh, depending on the overall requirements of the Supreme Court Chamber.

#### **Duties and Responsibilities**

Under the supervision of the International Judges and the Phnom Penh-based Legal Officer of the Supreme Court Chamber, the Legal Consultant will assist the Chamber's judges to prepare and finalize the appeal judgment in Case 002/02.

The Legal Consultant may be required to conduct extensive legal and evidentiary research and analysis on a range of legal issues in criminal law and procedure, humanitarian law, and other areas of specialization; drafting, editing and/or referencing; and/or provide legal advice or opinions, in accordance with the judicial needs of the Chamber.

#### **Competencies**

**Professionalism:** Shows pride in work and in achievements, is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated



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by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Accountability:** Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organisational regulations and rules; takes responsibility for own work.

### **Qualifications**

**Education:** University degree in law is required. Academic specialization in international or criminal law is desirable.

**Experience:** A minimum of two (2) years of experience in a legal capacity at a domestic court, international criminal tribunal or international organization/body dealing with legal matters is required. Prior experience at an international(ized) criminal tribunal, particularly at the appeals stage, is desirable.

Expressions of interest from senior legal professionals and academic experts in international criminal law are particularly encouraged.

**Language:** The official working languages of the ECCC are Khmer, English and French. For this consultancy, fluency in English is required. Knowledge of Khmer and/or French is an asset.

**Computer skills:** Good knowledge of relevant computer applications, e.g. Microsoft Word. Knowledge of Zylab is an asset.

**Remuneration:** According to experience, pursuant to [ST/AI/2013/4 Consultants and individual contractors](#).

### **Submission of Application**

Please address the fully completed and signed application form (P.11) in English with the EOI reference number, together with a cover letter and copies of relevant supporting documents, by e-mail to [unakrt-jobs@un.org](mailto:unakrt-jobs@un.org). The P.11 Form must be downloaded from the [UNAKRT website](#).

Successful applicants will be notified of their placement on the roster, including the level of placement. Consultants may be contacted by the selection panel for interview upon assignment or at the time of rostering.



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### **Special Notice**

Please note that no allowance, including DSA, other than the standard fee will be offered for consultancies which are conducted remotely.

If deployment to Phnom Penh is required, UNAKRT will upon assignment provide a ticket (economy class) from the current place of residence to the duty station, and from the duty station upon completion of the assignment, for the purpose of repatriation.

**Applications from qualified female candidates are strongly encouraged.**