



**UNAKRT**

United Nations Assistance to the Khmer Rouge Trials

## VACANCY ANNOUNCEMENT

Vacancy Announcement Number:	18/GS/SSS/02
Functional Title and Grade:	Security Officer GS-5
Department/Service:	Security and Safety Section, UNAKRT
Remuneration:	Starting from US\$ 17,890 gross per annum depending on relevant background and experience.
Number of Positions:	One
Duration:	The initial appointment is limited to one year only. Extension of the appointment is subject to extension of the mandate and/or the availability of the funds.
Deadline for Applications:	21 July 2018

---

APPOINTMENT WILL BE MADE ON A LOCAL BASIS.  
CANDIDATES UNDER SERIOUS CONSIDERATION WILL BE REQUESTED TO PASS  
WRITTEN TESTS AND TO TAKE AN INTERVIEW

---

United Nations Core Values: Integrity, Professionalism, Respect for Diversity.  
Candidates will be expected to move periodically to new functions throughout their careers and are subject to the assignment by the Secretary-General to any of the activities or offices of the United Nations.

### **Organizational Setting and Reporting Relationships:**

Under the applicable law, and in accordance with the terms of the Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers in the Courts of Cambodia (ECCC) has jurisdiction to try senior leaders and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, during the period of the Khmer Rouge regime from 17 April 1975 to 6 January 1979. While the ECCC is established as a national Court, the Royal Government of Cambodia sought the technical assistance of the United Nations in operating the court. In Resolution A/57/228 and A/57/228B, the General Assembly approved the involvement of the United Nations and endorsed the agreement outlining the arrangements between the two parties. The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) was established in 2005 to provide on-going technical, operational and logistical support to the Royal Government of Cambodia in all aspect of the Court's operations This position is located in the Security and Safety Section. To learn more about UNAKRT, please visit our website <http://www.unakrtonline.org>

### **Responsibilities:**



Under the general direction of the Chief, Security and Safety Section and the direct supervision of the Supervisor, Security Operations Centre (SOC), the incumbent will work as part of a team that operates the SOC on a 24/7 basis.

The incumbent is responsible to provide the following duties:

- Manages the direct operational and day-to-day duties and responsibilities of the National Security Duty Officers within the SOC.
- Directs communication in the Khmer language in case of emergency, when time-sensitive coordination with Host Government agencies is required.
- Assists the SOC Supervisor in managing and responding to crisis/emergency situations at UNAKRT (i.e. fires, armed intruders, medical situations, suspicious packages, etc.).
- Assists in developing and supervising a radio communication monitoring mechanism and to conduct routine daily and nightly radio checks.
- Ensures National Security Officers adhere to and comply with established security plans, policies, protocols, and advisories.
- Assists in radio communication training for Security Officers, UN staff members and other users, as required.
- Ensures that all security and communications equipment are functioning and in good condition;
- Liaises with the National Security Guards who perform security duties at the premises.
- Operates all personal protective equipment and ensure equipment readiness.
- Assists in training the Security Operations Centre Officers.
- Maintains a rotational schedule for SOC Officers.
- Performs as a Stand-by Duty Officer during the after-work hours.
- Possesses excellent punctuality standard of and attendance dependability.
- Maintains cleanliness, tidiness, neatness and be appropriately attired while on duty.
- Behaves in a professional manner at all times.
- Performs other duties as assigned by the Chief, Security and Safety Section.

### **Competencies:**

**Professionalism:** Knowledge of UN internal security policies, processes, and procedures, demonstrated the ability to apply good judgment, willingness to work rotational shifts, demonstrated the ability to provide quality customer/client service.

**Communications:** Ability to communicate effectively both orally and in writing. Ability to communicate information and instructions in a clear and concise manner, and to maintain good relationships with Security Operations Center clients.

**Teamwork:** Ability to work effectively as a part of a team, courteous and tactful with the ability to work effectively with people from diverse national and cultural backgrounds with sensitivity and respect.

## **Qualifications:**

**Education:** High school or equivalent diploma is required. Valid Cambodian driver license is a requirement.

**Experience:** At least 5 years of security experience with police/military forces, security or fire brigade. Experience in Security Operations Centre is desirable. High degree of physical fitness. Experience in a tribunal or court setting is desirable. Consideration for up to 3 years equivalent work experience may be given for candidates in possession of a university degree.

**Language:** English and French are the working languages of the United Nations Secretariat. This post required fluency in oral and written English. Knowledge of another official United Nations language is an asset.

**Other:** First aid training; knowledge of the operation of electronic security systems including the use of systems software, operation of two-way radio systems including radio procedures; proficiency in the use of standard computer applications (e.g. Outlook, Word, Excel, etc.); experience and proficiency in the use of personal protection weapons, communications, and vehicles are considered as an asset.

## **HOW TO APPLY:**

Candidates are requested to complete the “Personal History Form” (P.11) available on the UNAKRT Website at [http://www.unakrt-online.org/06\\_recruitment.htm](http://www.unakrt-online.org/06_recruitment.htm), and submit it, in duplicate, mentioning the vacancy announcement number, to the Personnel Section, UNAKRT, to the following email address [unakrt-jobs@un.org](mailto:unakrt-jobs@un.org)

Applications received after the deadline will not be accepted.

Due to the high volume of applications, no letters of acknowledgment will be sent. Only candidates under serious consideration will be contacted. Only the selected candidate will be notified of the result of the competition.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations-chapter 3, article 8).

This vacancy is open for Cambodian nationals only.

Qualified women are encouraged to apply.

THE UNITED NATIONS IS A NON-SMOKING ENVIRONMENT

---

Date of issuance: 22 June 2018